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**Job Description – Sessional Worker – Leicester Area**

**Job Title:** Love4Life Sessional Worker

**Reporting to:** Love4Life Leicester Co-ordinator

Love4Life sessional workers support young people who attend Love4Life groups, helping them to grow their confidence, self-esteem and understanding of positive relationships in a creative and engaging way. They are an essential part of the Love4Life team and work alongside Youth Workers in the planning, resourcing and delivery of group sessions.

**Key Responsibilities**

1. Attending Love4Life groups across our area of work.
2. Supporting in the planning and resourcing of activities for those groups.
3. Delivering or co-delivering group activities, including on themes such as sexual health, relationships, body image, gender & identity, online safety & mental wellbeing.
4. Building relationships with young people and their parent/guardian to encourage continued attendance at our services and to help them feel comfortable in the group.
5. Managing group behaviour and providing conflict resolution when required, including upholding our code of conduct for young people.
6. Following our safeguarding policy and procedures when handling disclosures or noting concerns about a young person; including appropriate reporting and recording with support from a Designated Safeguarding Officer.
7. Working flexibly and effectively with our area Youth Worker and Co-ordinator to ensure the delivery of a high-quality service.
8. Working as part of the overall Love4Life team, supporting other locations and functions as required.
9. Engaging with all necessary training and continuous professional development (CPD) for the role.

**Training**

Sessional workers will be required to undertake training to carry out their role. This includes, but is not limited to: safeguarding, first aid, mental health & potentially RSE accreditation. All training will count towards paid hours.

**Hours & Location**

Sessional workers are employed on a 0hrs contract to provide flexibility for both parties.

However, we do our best to provide regular hours for each school half-term:

Monday 3:15pm-5:15pm

Tuesday3:30pm-5:30pm

Wednesday 3:30pm-4:30pm

Thursday 3pm-5pm

These are generally reflective of the kinds of hours on offer during term-time and whilst we understand sessional workers will sometimes need to decline shifts for personal reasons, holidays etc. we are looking for someone broadly available around these times.

Sessional workers are required to be flexible in their location of work as delivery will take place in a range of community and school venues across Leicester and occasional shifts in Loughborough or Derby may be offered.

The ability to travel to multiple delivery venues is an essential requirement of this role and a UK driving license and access to a vehicle is highly desirable. Travel expenses are paid in line with our policy.

**Salary & Benefits**

Sessional workers are paid monthly in arrears at £12 per hour. You will also be paid for annual leave accrued

For further details of benefits, please ask to see our staff handbook.

**Person Specification**

*Please note successful applicants will need to undertake an enhanced DBS check for this role.*

**Essential Criteria**

* Experience of working with young people (whether paid or voluntary)
* Approachable, open and warm with young people and their families.
* Patient but persistent in building relationships.
* Empathetic and a relatable role model for our young people.
* Can demonstrate excellent communication and listening skills.
* Confident delivering to groups.
* Self-motivated, able to think on your feet and adapt to situations.
* Eager and able to learn; willing to attend all required training.

**Desirable Criteria**

* Experience working with diverse group of young people, including specific vulnerable groups.
* Relevant qualifications e.g. youth work, education, counselling, RSE
* Knowledge of wider youth services and alternative referral/support options for young people.
* Experience of dealing with safeguarding disclosures and managing concerns
* Full driving license and access to own vehicle.